

ANNEX B: Quotes from Taskforce Co-Chairs

“Aside from expanding a company’s access to an additional pool of talent, disability-inclusive hiring also cultivates purpose-driven employees and an innovative and learning culture. The Taskforce on Promoting Inclusive Employment Practices’ recommendations will support companies to benefit from inclusive hiring, by building up their capabilities to employ and retain persons with disabilities. I hope that fellow employers in the private sector will take the first step on their inclusive hiring journey and join in the collective effort to increase the employment rate of persons with disabilities to 40% by 2030.”

[Susan Chong, Chief Executive Officer and Founder, Greenphyto & Board Member, Singapore Business Federation Foundation]

“The support of employers and job coaches is crucial for persons with disabilities to secure and retain employment. The Taskforce on Promoting Inclusive Employment Practices’ recommendations will strengthen the ecosystem of support for persons with disabilities on their employment journey and contribute towards achieving the EMP2030 vision. These recommendations complement the launch of our Enabling Skills and Competencies Framework, which is designed to empower persons with disabilities through skills development and enhance social inclusion. As the focal agency for disability and inclusion in Singapore, SG Enable will continue to work with partners and stakeholders across all sectors to enable persons with disabilities to pursue their aspirations and achieve their potential.”

[Ku Geok Boon, Chief Executive Officer, SG Enable]

“The Taskforce on Community Living for Person with Disabilities recognises the diverse housing and support needs of persons with disabilities. In line with this, the Taskforce recommends piloting the Enabled Living Programme, which will provide a suite of support services for persons with disabilities to live independently in the community. We hope to have the support of our stakeholders as well as the wider public, so that together, we can empower persons with disabilities to lead dignified and quality lives in the community life.”

[Jacelyn Lim, Executive Director, Autism Resource Centre (Singapore)]

“In line with the Enabling Masterplan 2030’s goal for inclusive living, the Taskforce on Community Living for Persons with Disabilities aims to enhance support for persons with disabilities to live, work, and play in the community. The perspectives, expertise,

and support of persons with disabilities and representatives from the people and public sectors were invaluable in helping the Taskforce to shape its recommendations. We look forward to their continued support as we work on the next steps to realise the Taskforce's vision for inclusive community living."

[Cynthia Leow, Senior Director, Family and Child Development Policy Directorate, Ministry of Social and Family Development]