## **Building a Singapore Made For Families**

Comprehensive support for Singaporeans to start and raise families



#### Housing

- Significant housing subsidies and grants for First-Timers buying new and resale HDB flats
- Priority for first-timer families with young children, and young married couples, under the First-Timer (Parents & Married Couples) scheme
- About 19,600 BTO flats have been launched in 2024
- Increase in Parenthood Provisional Housing Scheme (PPHS) flat supply to 4,000 units by 2025. Meanwhile one-year PPHS (Open Market) Voucher to support eligible families renting a HDB flat from the open market, while awaiting completion of their HDB flats

#### **Maternity and Healthcare**

- Free childhood vaccinations and developmental check-ups<sup>#</sup>
- Coverage under MediShield Life
   from birth
- MediSave Maternity Package
- MediSave and co-funding for assisted conception procedures and pre-implantation genetic testing
- Child and Maternal Health and Well-Being (CAMH) Strategy and Action Plan to support health outcomes of children and their families
- # Subsidies available at all polyclinics for Singapore Citizens and PRs, and Community Health Assist Schemes (CHAS) General Practitioner clinics for Singapore Citizens only. Vaccinations refer to those under the National Childhood Immunisation Schedule.



#### **Preschool & Education**

- Around \$200,000 in subsidies by the time the child finishes secondary school
- Reductions in childcare fee caps in Government-supported preschools
- All lower-income families to qualify for the maximum childcare subsidies for their income tier
- [New] 40,000 new infant and childcare places from 2025 to 2029
- [New] Launch childminding pilot for infants in Dec 2024



### **Financial Support**

- Up to \$37,000 per child, depending on birth order, through the Baby Bonus Scheme and Medisave Grant for Newborns
- [Enhanced] MediSave Grant for Newborns will be increased to \$5,000 from 1 Apr 2025

## **Managing Work and Family Life**

- [Enhanced] 30 weeks of paid parental leave by Apr 2026
- Government-Paid Childcare Leave and Unpaid Infant Care Leave
- Tripartite Standards on Work-Life Harmony
- Upcoming Tripartite Guidelines on Flexible Work Arrangements
   Requests
- # The 30 weeks comprise 16 weeks Government-Paid Maternity Leave + [Enhanced] 4 weeks Government-Paid Paternity Leave + [New] 10 weeks Shared Parental Leave



# Scan the QR code or visit **madeforfamilies.gov.sg** to find out more!



# **Progressive Enhancements to Parental Leave**

The Government has enhanced parental leave which include Government-Paid Maternity Leave (GPML), Government-Paid Paternity Leave (GPPL) and Shared Parental Leave (SPL), over the years to support working couples in caring for their newborns\*.

Year	Parental Leave
2001	Introduced 8 weeks of GPML for third child**
2004	Extended GPML to 12 weeks for first four children**
2008	Extended GPML to 16 weeks for all birth orders**
2013	Introduced • 1 week of GPPL • 1 week of SPL, drawn from GPML
2015	Extended GPPL to 2 weeks (1 week on voluntary basis)
2017	<ul> <li>Mandated 2 weeks of GPPL</li> <li>Extended SPL to 4 weeks, drawn from GPML</li> </ul>
2024	Extended GPPL to 4 weeks (2 weeks on voluntary basis)
[New] 2025	<ul> <li>Mandate additional 2 weeks of GPPL</li> <li>i.e. total of 4 weeks of GPPL</li> <li>Introduce 6 weeks of new SPL</li> </ul>
[New] 2026	Extend new SPL to 10 weeks



\* In addition to above, parents may also be eligible for Adoption Leave, Childcare Leave, Extended Childcare Leave and Unpaid Infant Care Leave, as well as Government-Paid Leave Benefit schemes.

\*\* For the first and second child, the first 8 weeks of maternity leave are employer-paid.

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