

A. EARLY CHILDHOOD CONTINUING PROFESSIONAL DEVELOPMENT ROADMAP

Early Childhood Continuing Professional Development Roadmap

1. What is the Early Childhood Continuing Professional Development Roadmap?

The Early Childhood (EC) Continuing Professional Development (CPD) Roadmap is a guide for EC educators to chart their personal professional development plan. It complements the Skills Framework for Early Childhood (SFw EC) and highlights the prioritised Technical Skills and Competencies (TSCs) of the 15 EC Education job roles at different career stages. It also sets out focus areas that would be of short-to-medium term priority to develop in the sector.

2. What has been updated in the CPD Roadmap?

The updated EC CPD Roadmap has been extended from the initial 7 roles to cover all 15 roles under the Early Childhood Education career pathway. All EC educators will be able to use the Roadmap and refer to ECDA's Course Prospectus to identify relevant courses to plan for their learning and development.

3. How can preschools use the CPD Roadmap to plan the professional development of their staff?

The CPD Roadmap is aligned to the SFw EC and covers key competencies relevant to all educators in the EC sector. It is recommended for all preschools to use it in tandem with their training plans for staff development. Educators can take note of the relevant competency that they would like to develop and use the CPD Prospectus to look for suitable courses related to that competency.

4. What is the CPD Prospectus?

The CPD Prospectus lists all the ECDA-endorsed CPD courses and activities that are available for EC educators. Upon noting the TSCs required for training (from the EC CPD Roadmap), educators can identify relevant training courses using the CPD Prospectus. As the CPD Prospectus is updated on a quarterly basis, it provides an up-to-date list of courses for the planning of professional development.